

Women's Health and Cancer Rights Act Notice

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan. Therefore, the following deductibles and coinsurance apply:

Deductibles:

(Teammate/Family)

Alliance PRIME: \$800/\$1,600
Alliance FLEX: \$1,300/\$2,600; BlueCross Network \$2,000/\$4,000
Alliance SAVE: Individual Coverage: \$1,750; Family Coverage \$3,300/\$3,500; BlueCross Network Individual Coverage: \$2,500; Family Coverage: \$3,300/\$5,000; Out-of-Network \$5,000/\$10,000

Coinsurance (Post Deductible):

(Plan/You)

Alliance PRIME: 85%/15% RSFH Owned; 80%/20% RSFH Affiliate
Alliance FLEX: 85%/15% RSFH Owned; 80%/20% RSFH Affiliate; 50%/50% BlueCross Network
Alliance SAVE: 80%/20% RSF Health Alliance; 70%/30% BlueCross Network; 50%/50% Out-of-Network

If you would like more information on WHCRA benefits, call your plan administrator at 888-691-5729.