

**Roper St. Francis
2019 Payroll Dates**

Pay Period	Pay Period Begin Date (Internal Teammates)	**New Hire Start Date (Orientation Date)	Pay Period End Date	Payday Date
1	12/23/2018	No orientation!	1/5/2019	1/11/2019
2	1/6/2019	1/7/2019	1/19/2019	1/25/2019
3	1/20/2019	1/22/2019	2/2/2019	2/8/2019
4	2/3/2019	2/4/2019	2/16/2019	2/22/2019
5	2/17/2019	2/18/2019	3/2/2019	3/8/2019
6	3/3/2019	3/4/2019	3/16/2019	3/22/2019
7	3/17/2019	3/18/2019	3/30/2019	4/5/2019
8	3/31/2019	4/1/2019	4/13/2019	4/19/2019
9	4/14/2019	4/15/2019	4/27/2019	5/3/2019
10	4/28/2019	4/29/2019	5/11/2019	5/17/2019
11	5/12/2019	5/13/2019	5/25/2019	5/31/2019
12	5/26/2019	5/28/2019	6/8/2019	6/14/2019
13	6/9/2019	6/10/2019	6/22/2019	6/28/2019
14	6/23/2019	6/24/2019	7/6/2019	7/12/2019
15	7/7/2019	7/8/2019	7/20/2019	7/26/2019
16	7/21/2019	7/22/2019	8/3/2019	8/9/2019
17	8/4/2019	8/5/2019	8/17/2019	8/23/2019
18	8/18/2019	8/19/2019	8/31/2019	9/6/2019
19	9/1/2019	9/3/2019	9/14/2019	9/20/2019
20	9/15/2019	9/16/2019	9/28/2019	10/4/2019
21	9/29/2019	9/30/2019	10/12/2019	10/18/2019
22	10/13/2019	10/14/2019	10/26/2019	11/1/2019
23	10/27/2019	10/28/2019	11/9/2019	11/15/2019
24	11/10/2019	11/11/2019	11/23/2019	11/29/2019
25	11/24/2019	11/25/2019	12/7/2019	12/13/2019
26	12/8/2019	12/9/2019	12/21/2019	12/27/2019

RED designates holiday

**Beginning the pay period of 10/14/18 new hires will have a start date as the Monday (Tuesday if Monday is a holiday-these dates are highlighted in yellow) following the start of the pay period. All other actions: transfers, promotions, rate changes etc. will take place on the first day of the pay period which will be Sunday, regardless of if the teammate works on that day.